

## Senior Ecologist

### Description

Crestwood Environmental Ltd. is a well-established multi-disciplinary company providing environmental planning and associated expertise (including EIA, landscape architecture, ecology, archaeology, arboriculture and environmental consultancy) to a wide variety of sectors and clients, and is proud to be a **Chartered Environmentalist Employer Champion**.

We are currently seeking an experienced **Senior Ecologist** to join us and assist in developing and mentoring the ecology team and the respective area of the business.

Supported by the Senior Management team, together with a strong and ever-increasing client base, impressive work stream, a great team of dedicated, professional (multi-disciplinary) staff, collaboration on developing areas of ecology (e.g. environmental lighting), all the ingredients are there for the right person to join our company and build a successful career.

**Location:** Part-home-working and flexibility on location, but preferably located within the Midlands.

### Responsibilities

The role will require an ecology professional competent in areas of technical expertise, team leadership, client relationship, project management, business development and with some practical experience in producing EclA, Management Plans (e.g. CEMP, LEMP), Biodiversity Net Gain and EPS licence applications. The role will be wide-ranging (with 'office' and field-based assignments) with requirements for mentoring of team members.

### Qualifications

**A successful candidate will be able to demonstrate suitability in relation to several areas, including:**

- Qualified to at least degree level in a relevant ecology subject;
- At least 5 years' relevant commercial and practical experience;
- Relevant professional institution membership (e.g. MCIEEM, Chartered Ecologist);
- Extensive experience in Phase 1 Habitat and Protected Species surveys, PEA, EclA production and with HRAs and in liaising with professionals in other disciplines and roles;
- Holding protected species survey licences (e.g. bats and great crested newt);
- Previous experience in EPS development licence applications;
- Familiarity with relevant Health and Safety at Work requirements;

### Hiring organization

Crestwood Environmental Ltd

### Employment Type

Full-time

### Duration of employment

Permanent

### Industry

Environmental Consultancy

### Job Location

West Midlands, London and Home Counties

Remote work from: West Midlands, London and Home Counties

### Working Hours

37.5 hours per week

### Base Salary

£ 33000 - £ 40000

### Valid through

30.06.2024

- Good proactive communication, organisational, team management and IT skills;
- Good Commercial awareness and client-consultant relationship management skills; and
- Excellent report-writing and technical proofing skills.

As the role requires working on projects around the UK, a full UK driving licence and ability and willingness to drive to project locations around the UK, sometimes with overnight stays, will be required.

### **Job Benefits**

In return, the Company can offer:

- **Bonus** opportunities and other financial incentives;
- A commitment to facilitating a **Personal Development Plan** (PDP) via training and CPD;
- Payment of key **professional membership** subscription fees;
- A '**wellness contribution**' payable as an expense for promotion of wellbeing;
- Access to the **Healthcare Scheme** (including dependent children) and benefits;
- Access to our **Employee Assistance Programme** (EAP);
- Access to our **Electric Vehicle** (EV) scheme (Salary Sacrifice) via Octopus EV; and
- **Discounts** on various outlets (e.g. gym membership) via our retained third-party provider.

### **Contacts**

For an application form or to learn more please contact (in absolute confidence) **Alyson Tunney** (on [01902 229 563](tel:01902229563) or via [HR@crestwoodenvironmental.co.uk](mailto:HR@crestwoodenvironmental.co.uk) or, for an informal chat about the role, please call **Nick Masters** on [07545 651 257](tel:07545651257), quoting the job vacancy position.